

POLICY BASIC DETAILS

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Description	: Child abuse is when anyone under 18 years of age is being harmed or isnt being looked after properly. The abuse can be physical, sexual, emotional or		

POLICY DETAILS

SAVE THE CHILDREN'S CHILD SAFEGUARDING POLICY

To help you clarify our safeguarding approach, we list here examples of behaviour which is prohibited. These include
but are not limited to:

1. Hitting or otherwise physically assaulting or physically abusing children
2. Engaging in sexual activity or having a sexual relationship with anyone under the age of 18 years regardless of
3. The age of majority/consent or custom locally. Mistaken belief in the age of a child is not a defence.
4. Developing relationships with children which could in any way be deemed exploitative or abusive.
5. Acting in ways that may be deliberately abusive in any way or may place a child at risk of harm or abuse.
6. Failing to take action that prevent accidents or harm.
7. Using language, making suggestions or offering advice which is inappropriate, offensive or abusive.
8. Behaving physically in a manner which is inappropriate or sexually provocative.
9. Sleeping in the same bed or same room as a child, or having a child/children with whom one is working to stay overnight at a home unsupervised.
10. Doing things for children of a personal nature that they can do themselves.
10. Condoning, or participating in, behaviour of children which is illegal, unsafe or abusive.
11. Acting in ways intended to shame, humiliate, belittle or degrade children, or otherwise perpetrate any form of emotional abuse.
12. Discriminating against, showing unfair differential treatment or favour to particular children to the exclusion of others.
13. Spending excessive time alone with children away from others.
14. Placing oneself in a position where one is made vulnerable to allegations of misconduct.

You have a duty to protect the assets of Save the Children from any form of dishonest behaviour. Furthermore, you must immediately report any suspicion of fraud, bribery or corruption to Save the Children. Failure to

report will be treated as serious and may result in termination of any agreement with Save the Children.

You are obliged to:-

1. act quickly and get help through the channels mentioned below
2. encourage your own staff to report on fraud, bribery and corruption
3. contact a member of the Save the Children senior management team, (which includes the Country Director) and/or the Save the Children Head of Fraud Management at scifraud@savethechildren.org with the concerns immediately.

keep any information confidential between you and the person you report this to. Attempted fraud, bribery and corruption is as serious as the actual acts and will be treated in the same way under this policy.